



2023 Grants Award Event Programme

Finalist Presentations & Members' Vote

15th June 2023, 6:30 to 7:45pm GMT on Zoom

We are so grateful to our 2023 members – all 175 of you! Together, we have raised a total Grant fund of £200,000 for this cycle. We are awed by the work of our three main charity finalists. All three deliver significant positive impact on the lives of the women and girls whom they serve.

Tonight, we will listen to the charity finalists for our main grant present directly to you followed by a live Q&A where they will answer your previously submitted questions. Immediately after the presentations, our members will be voting to award one £130,000 grant payable over three years to one of these finalists. The other two finalists will each receive a lump sum grant of £35,000.

Thanks to the additional funds that were raised as a result of gift aid, this year we are able to significantly increase not only our merit grants but, for the first time, our main multi-year grant as well. All three grants are a 30% increase over last year.

All of the grants awarded tonight will be unrestricted.

This Grant Award event represents the core of who we are – collective and democratic, strategic and informed.

Together, we are making a significant impact. By the end of this evening, Impact 100 London members (248, including current and past) will have collectively awarded £650,000 in grants to fifteen charities focusing on women and girls in London.

We are so proud of what we have accomplished together with you just since March 2020, and we are excited for our next 3 years. We have a collective goal of awarding £1 million to charities benefiting women & girls in London by 2025.

This is collective philanthropy in action.

Warmly,

Erica Wax and Lani Martin, Co-founders

AGENDA

- 6:30 pm Welcome by Lani Martin and Erica Wax, co-Founders
6:35 pm Alphonsine Kabagabo, Director of Women for Refugee Women,
our 2022 Main Grantee
6:40 pm Three finalist presentations, followed by a brief Q&A
7:20 pm Members' Vote
7:30 pm Results are announced

OUR THREE 2023 CHARITY FINALISTS

Over the last several months, we have got to know our three charity finalists and are humbled by what they do – working tirelessly and passionately to better the lives of the women and girls whom they serve. Their work spans the categories of free legal advice to all victims of domestic and sexual abuse, improving the outcomes for young care leavers and promoting the futures and understanding of women from the criminal justice system. All of these organisations are making a positive impact on marginalised communities of women that are in great need. They are each led by a dynamic and experienced team and we are very proud that they will all be Impact 100 London grantees.

SISTER SYSTEM

Sister System's mission is to bridge the gap between care-affected girls and mainstream society, by working alongside them to ensure they have the same opportunities everyone else has - at home, school, work and within our communities.

Presentation by: Okela Douglas, co-Founder
Charity No: 1177669

<https://www.sistersystem.org>

RIGHTS OF WOMEN

The mission of Rights of Women is to advise, educate and empower women by: (1) Providing women with free, confidential legal advice by specialist women solicitors and barristers; (2) Enabling women to understand and benefit from their legal rights through accessible and timely publications and training; (3) Campaigning to ensure that women's voices are heard, and law and policy meets all women's needs.

Presentation by: Estelle Du Boulay, Executive Director
Charity No: 1147913

<https://rightsofwomen.org.uk>

CLEAN BREAK

Clean Break's Mission is to contribute to building women's skills, creativity and well-being using theatre practice, whilst also producing ground-breaking plays which puts women's voices at its heart and creates lasting change by challenging injustice in and beyond the criminal justice system.

Presentation by: Anna Hermann, Artistic Director/Co-CEO

Charity No: 1017560

<https://www.cleanbreak.org.uk>

CONSIDERATIONS FOR VOTING

Please consider the following four areas as you make your decision:

- Purpose:** Does the charity's mission respond to a well-defined need?
Does it have a clear strategy for achieving its goals?
- Impact:** Does the charity measure results?
Does it achieve results?
- People:** How strong is the charity's leadership?
How sound is its governance?
- Finance:** How financially secure is the charity?
Does it have good financial management?

IMPACT 100 LONDON: OUR MISSION AND GOALS

Our mission is to enhance philanthropic engagement by pooling resources and investing collectively in charities benefitting marginalised women and girls in London.

Our model of collective philanthropy means building a group of members who contribute funds equally and jointly decide on the grants that we make. Awards are determined by a vote of the full membership at the Annual Grant Awards event.

As part of the process, we aim to share learnings about the challenges facing marginalised women and girls in London, as well as dynamic local charitable organisations, through events and newsletters. Our focus on charities working with women and girls reflects both a chronic short-fall in funding in this area and increasing demand for their essential services.

We believe Impact 100 London represents an innovative and important step forward in philanthropic giving in the UK. It enables individuals to make a bigger impact by pooling their resources, and giving in an informed and strategic way. The size of our grant fund is determined by the size of our combined membership donations plus the added benefit of Gift Aid.

Our discussions with funders, think tanks and charities helped us to confirm where the funding gap is: long term and core cost funding. As a result, we offer:

- **Three-year funding, with annual disbursements:** Thus providing financial security to the charity and the breathing space to focus on delivery of services.
- **Unrestricted funding** that can be used to cover core costs: We believe it is very important to fund organisations' ability to deliver services. These are costs not directly related to a project but across projects, without which services and impact can't be delivered!

OUR LEADERSHIP TEAM

Erica Wax, co-Founder

Lani Martin, co-Founder

Aniela Shuckburgh, Membership Lead

Elisabeth Ayvazian, Grants Lead

Efrot Weiss, Events co-Lead

Fancy Sinantha, Special Projects

Michele Campbell, Events co-Lead

Sabine Chatin, Finance Lead

Staci Arnovitz, Impact Lead

Olivia Gillan-Bower - Grants

Zipporah Kissi and Lilly Ladjevardi - Impactships

Isabelle Bourrette and Benedicte De Nonneville - ImpactStudent

Stephanie Mills - Handbook/Toolkit

OUR HEARTFELT THANKS

To every one of our 2020, 2021, 2022 and 2023 Members:

Alexandra Abraham – Stella Afnaim – Tamala Anderson – Jenny Anderson – Kitty Arie – Staci Arnovitz – Sharareh Avazzadeh - Jasmine Awad - Nicolette Astyfidis – Elisabeth Ayvazian – Anthea Bamford – Daniela Barrera – Carolyn Barshall – Charlotte Bavasso – Selena Beaudry - Susannah Behr – Sally Belfield - Claire Bens – Vinni Bhandari – Chandrima Biswas – Sue Black - Sejel Bodereau – Ghada Boudouvas – Isabelle Bourrette – Suggen Bower – Vanessa Boz – Monique Branchmoore – Rebekah Brown - Ginane Brownell - Savannah Burney - Inge Cajot – Coco Campbell – Michele Campbell – Kate

Campbell – Chantal Cante – Melanie Cassoff – Jenni Chan – Sabine Chatin – Catherine Chattwell – Elisabeth Chermotte – Vathany Chrishan – Olivia Collin - June Cooper - Patrizia Cozzoli – Simona Cortense - Helena Curren – Almas Daud - Cindy Davies - Emma Davies – Paola De Carolis - Benedicte de Nonneville – Colette Delaney-Smith – Rosie Dickenson - Ian Donaldson – Nicole Donaldson – Amy Dorfman - Egalantein Duhamel - Sally Dyson - Christopher Ehrke – Catherine Ehrke-Taddei – Rebecca Ellice-Flint – Gabriella Espinosa – Harriet Evans-Lombe - Sally Faiz - Diane Feeney – Sonia Field - Graziella Ferrari – Annie Fitzsimmons – Fiona Forbes - Liz Forgash – Chris Foster - Kat Foster – Chrysanthy Fox - Amber Freeth – Lynn Frieda – Noriko Gallagher – Nancy Gardiner – Olivia Gillan-Bower – Caroline Gladstone - Betsy Gottlieb – Astrid Gouilliard – Lisa Gozali – Lauren Gross – Stephanie Guyett – Eliza Hebditch - Martha Hirst – Devika Hovell - Annick Huber – Ebinehita Iyere – Vanessa Jacobs – Britta Jacobson – Sunmee Jang - Ann Joseph - Anshu Kashyap - Evadney Keith – Sarah Kelly – Zipporah Kissi – Olivia Koerfer – Estee Konstant - Leo Kwan - Alice La Trobe Weston – Fiona Laffan - Lilly Ladjevardi – Amanda Lambert – Laurence Le pan de ligny - Nicole LeClair Wartchow – Dee Lehane – Berlin Leiman – Maria Leoni-Sceti – Emmanuelle Lepic - Victoria Lewis – Amanda Little - Edie Lush - Louisiana Lush – Jouja Maamri – Fiona Mactaggart – Shirene Madani – Carly Madhvani – Micaela Maguolo de Souza-Girao – Nadia Mahmud – Anjani Malde – Krista Manketo - Mary Marsh – Beki Martin – Lani Martin – Claire Maxey – Janet McClaran – Deirdre McCreadie – Niamh Mesch – Alina Meyer - Stephanie Mills - Karen Millen – Roxana Mirica - Kristen Moore - Shannan Mosawi - Henriane Mourgeu D’Algue - Carrie Morgridge – Melissa Murdoch - Eimer Murtagh Lysaght - Swathi Nair - Aliya Nedungadi – Megan Newhouse – Lisa Noel – Kasey O’Connell – Sotonye Oye-Somefun - Caroline Paduch - Alex Pantelakis - Dorothee Parayre – Anjanette Pavel - Olivia Pearce – Jessica Pereira Wawrzyniak - Lydia Petty - Diana Pearce - Michelle Pinggera – Juliana Polastri – Katie Power - Jen Prosek - Stephanie Rihon - Vicki Rapaport - Joanna Riley - Claudia Rimington – Isabelle Robitaille – Olivia Roussel - Victor Sada - Aurelie Saland - Tania Salway - Alexandra Seidel – Bari Shaffran - Lucy Shamdasani - Aniela Shuckburgh - Jennifer Silverstone – Fancy Sinantha – Davina Smith - Maureen Smith – Bonita Smith – Carolyn Soning - Helene Soulages - Jack Spencer -Nancy Standwill-Warren – Barbara Sulzberger – Diana Swartz – Saloni Thakrar – Irina Phelps – Lisa Thomas – Stacey Towfighi – Natalie Tredgett – Devon Turner – Tugba Unkan Haiman - Nicola Osborne – Neena Vaswani – Varsha Venugopal – Marina Voci – Nadia Von Christierson – Katie Walker – Noel Wax – Erica Wax – Efrot Weiss - Emma West - Kirsten Westlake – Dodi Wexler – Ellecia Whiu – Emily Wilkie – Samantha Wilson – Jacqueline Windsor – Sarah Woolfenden – Elizabeth Zimdahl

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To The Big Give for its grant to further expand collective philanthropy with a focus on women and girls.

To the following individuals for their gifts and member sponsorship

Lani Martin, Erica Wax, Joanna Riley, Britta Jacobson, Kat and Chris Foster

If you would like to sponsor a member or provide matching gifts on behalf of your employees, please get in touch: info@impact100london.org

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